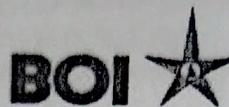


बैंक ऑफ इंडिया
Bank of India



Bank Of India Zonal Office,
B.T. College Road Anand Nagar Khandwa 450001 (M.P.)
Email- Khandwa.AFD@bankofindia.bank.in

**DETAIL TERMS AND CONDITIONS FOR ENGAGEMENT
OF COUNSELLOR FOR FLC ON CONTRACTUAL BASIS**

Eligibility :

- Preferably, the retired Bank officers on superannuation having sound health and physically fit may be engaged considering that the applicant not attaining the maximum age of 65 years on retirement. However, Ex-serviceman may be engaged in case no application received from retired Bank officer.

Post :

- FLC (Financial Literacy Counselor).

Remuneration :

- Presently Rs.26000/- per month * conditions apply.

For engagement of retired bank officials as in-charge to oversee overall functioning of FLCs, the following terms and conditions to be read and followed by the applicants:

1. The applicants should have retired Bank officers on superannuation having sound health and physically fit may be engaged considering that the applicant not attaining the maximum age of 65 years on retirement. However, Ex-serviceman may be engaged in case no application received from retired Bank officer.
2. Candidate should preferably be resident of local area in which the FLC is located.
3. His/her integrity should not have been doubtful during his/her service in the bank.
4. Counselors are expected to counsel the public in all issues related with Financial Institutions, proficiency in local language(reading, writing, speaking and understanding)is essential
5. Enhancement of consolidated remuneration from Rs.18000/- p.m to Rs.26000/-p.m,Continuation of telephone expenses of Rs.500/-p.m and Enhancement of conveyance expenses from Rs.1500/-p.m to Rs.3500/- p.m (Reimbursement of conveyance expenses is subject to number of meetings/camps conducted per month and Rs.3500/- if more than 8 camps per month).
6. Working days- 6 days per week (except second and fourth Saturday of the month).
7. The officials should have right aptitude /flair for training and rural development activities.
8. Qualification: Individual having Graduate/Post Graduate degree from a UGC recognized university having sound knowledge of Banking, prior experience in Banking/related fields, Law & Finance with excellent communication & team building skills etc. and should be well versed in

Classification: **Internal**



- local language. **Preference should be given to local resident.**
9. The applicant should possess satisfactory service certificate from the previous employer
 10. The applicant should be well conversant with the local language.
 11. Application should be submitted in banks prescribed format and should be submitted with employer bank certificate.
 12. The selection is based on performance in the interview .Decision of the bank in this regard will be final.
 13. The candidate will be engaged on contractual basis for a period of one year. Renewal may be possible at Banks sole discretion as per extant policies and rules.
 14. The contract may be terminated by either side by giving 1 months' notice.
 15. **Other Terms & Conditions as per Annexure I and II.**

Last date for submission of application is - 03.12.2025

The duly completed application form should reach us at the address "The Zonal Manager, Bank of India, Khandwa Zonal Office, B.T. College Road Anand Nagar Khandwa 450001 (M.P.) in a closed cover envelope by 4 P.M. on or before 03.12.2025 Application for the Post of Counselor, FLCs name should be mentioned on the top of the envelope. Partially filled or unfilled applications will be rejected. Bank will not be held responsible for any postal delay. Candidates should mention their email id's without fail in application form as all communication will be made through e-mail.

Please Note that Bank of India reserves the right to cancel/postpone the advertisement/selection process without any prior Notice. If any candidate is selected he/she should not be attached to any other Govt/Private/any other organization on permanent/temporary/contractual basis as on the date of issue of engagement order.

The date of interview will be decided after due consultation with higher authorities and committee formed for the same.

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