


बैंक ऑफ़ इंडिया
Bank of India **BOI**
Bank Of India Zonal Office
849, First Floor Awsathi Complex
Shahjahanpur Road DM Chauraha Hardoi Pin-241001
Email- Hardoi.fi@bankofindia.bank.in

DETAIL TERMS AND CONDITIONS FOR ENGAGEMENT
OF COUNSELLOR FOR FLC ON CONTRACTUAL BASIS

Eligibility :

- Retired Bank Officers (on Superannuation with age not more than 64 years) preferably having a background of rural credit and branch exposure.

Post :

- Financial Literacy Counsellor

Remuneration :

- Presently Rs. 26,000/- per month * conditions apply.

For engagement of Retired Bank Officials as In-Charge to oversee overall functioning of FLCs, the following terms and conditions to be read and followed by the applicants:

1. The applicants should have retired on attaining superannuation **from Banks service as officer in Scale II and above** for working as in charge of FLC. The post will be a contractual one.
2. Candidate should preferably be resident of local area in which the FLC is located.
3. His/her integrity should not have been doubtful during his/her service in the bank.
4. Counselors are expected to counsel the public in all issues related with Financial Institutions, proficiency in local language (reading, writing, speaking and understanding) is essential
5. The monthly consolidated remuneration is Rs.26, 000/- per month subject to conduct of minimum 8 outdoor camps per month. An additional sum Rs.500/- is to be paid towards telephone expenses on declaration basis. As these counselors are expected to conduct outdoor camps as well, a lump sum expenses of Rs.3500/- be reimbursed in lieu of not providing conveyance, provided they are holding more than 8 (Eight) such outdoor camps per month.
6. Working days - 6 days per week (except second and fourth Saturday of the month)
7. The officials should have right aptitude /flair for training and rural development activities.
8. Age should not be above 64 years as on 01.10.2025 (with sound health)
9. Qualification: Graduate / Post graduate degree from UGC recognized University
10. The applicant should possess satisfactory service certificate from the previous employer
11. The applicant should be well conversant with the local language



ANNEXURE-3

12. Application should be submitted in banks prescribed format and should be submitted with employer bank certificate
13. The selection is based on performance in the interview. Decision of the bank in this regard will be final.
14. The candidate will be engaged on contractual basis for a period of one year. Renewal may be possible at Banks sole discretion as per extant policies and rules.
15. Bank shall be within its right review the Performance of Counselor monthly/quarterly/half-yearly. If the performance of Counselor is found unsatisfactory bank shall be within its right to terminate the contract forthwith without any prior notice or any payment in lieu of notice.
16. The contract may be terminated by either side by giving 1 month notice.

Last date for submission of application is 08.10.2025.

The duly completed application form should reach us at the address **"The Zonal Manager, Bank Of India, Hardoi Zonal Office, 849, First Floor Awsathi Complex Shahjahanpur Road DM Chauraha Hardoi Pin-241001"** in a closed cover by 5 PM on or before 08.10.2025. **"APPLICATION FOR THE POST FLC , Kannauj"** should be mentioned on the top of the envelope. Partially filled or unfilled applications will be rejected. Bank will not held responsible for any postal delay or non-delivery of any communication. Candidates should mention their E-mail IDs without fail in application form as all communication will be made through e-mail. Please note that Bank of India reserves the right to cancel/postpone the advertisement/selection process without any prior notice. If any candidate is selected, he/she should not be attached to any Government/Private/any other organization on permanent/temporary/contractual basis as on the date of issue of engagement order.

Please Note that Bank of India reserves the right to cancel/postpone the advertisement/selection process without any prior Notice. If any candidate is selected he/she should not be attached to any other Govt/Private/any other organization on permanent/temporary/contractual basis as on the date of issue of engagement order. The date of interview will be decided after due consultation with higher authorities and committee formed for the same

